

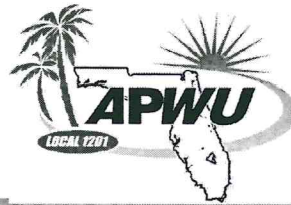
COASTAL

VOLUME 19 ISSUE 1

January/February

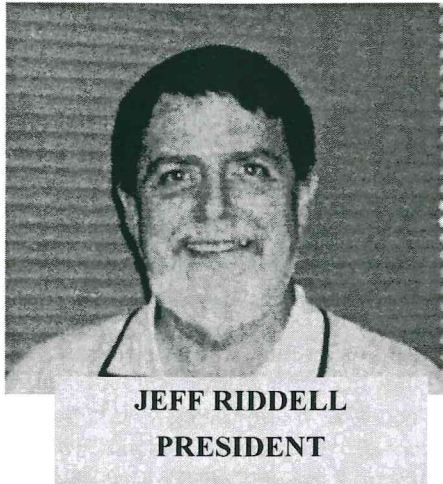


2013 PPA AWARD WINNING PAPER



OFFICIAL PUBLICATION OF BROWARD COUNTY AREA LOCAL 1201

American Postal Workers Union, AFL-CIO



JEFF RIDDELL
PRESIDENT

As most of our membership does not get to General Membership meetings, I want to take this opportunity to let you know the financial condition of our Local. Secretary Treasurer Carl Johnson, Vice President Shelli Kelly, and myself have been closely monitoring our expenses during the past year, and we are proud to report that we are \$16,000 plus in the black for this past year. This does not include our investments in stocks, with which we also had a positive year. I can report to you that your Local is financially stable and sound.

This is a big thing, and something for every member to also be proud of. In these times of turmoil in the Postal Service, Local Unions have disappeared, while others have been financially crippled. We were caught in that cycle---we lost massive amounts of people through the last two early outs, and excessing. Constitutional changes were made---many of which were painful. But we made them, for the benefit of all. It has been a struggle at times, with only one Full Time Officer, but with the help of a great Vice President, we have done well. Going from two full time officers to one has been an adjustment. Thanks from all of us to Shelli

The Battle Continues

for the time she has worked freely. She is limited to 1040 hours of Vice President Work during the course of the year. She far exceeds that---time she freely gives to this Union.

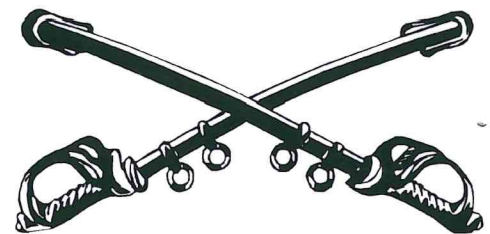
A fact I have learned as a Steward, and a Full Time Officer---if you are not willing to sacrifice your time, then you are in the wrong business. There is no overtime pay, nor Sunday Premium, or night differential---Holidays generally entail work also. If you want to be effective in this type of work then you just do it.

The USPS is doing everything they can to eliminate our jobs. STAPLES is the latest attempt to do away with Union jobs---window jobs. The USPS and STAPLES have agreed to open Post Offices in their stores, to be staffed by their employees. STAPLES will not be paying a wage anywhere near what we make as postal employees. Nor will their benefits come anywhere near what a career APWU represented employee gets (if they get any benefits at all!) As a Local we have used STAPLES for years to supply us with our office needs, at the Union Hall. In fact, according to their records, we have a "Premium" account with them. As your President, I have written a letter to this organization notifying them that until they hire Postal employees to do the work of Postal employees in their offices, then we as a local Union will no longer be using our "Premium" account, or their services. I ask each and every member to pass this along. While your business with them may not be to the degree that ours has been at the Hall, each customer does count that no longer does

business with them. There are other options to get what you may need. If this takes hold then you can expect more excessing in Customer Service areas. So do your part---boycott them until they either agree to use those of us who have taken an oath to protect the sanctity of the mails---POSTAL EMPLOYEES, or cease this practice of having window services available in their stores.

Plants are being subjected to their own problems. The USPS has begun a 6 month Pilot Test to outsource the sorting of "non-machineable outside parcels." The program calls for the parcels to be brought to our Plants, where they will be scanned manually, a routing label placed on them, then be loaded on to a trailer to be taken to a UPS facility where they WILL SORT THE MAIL!!!!

So the battle continues. And do not kid yourselves; the battle is for our jobs! We



have work to do this year, and in the coming years. While we will fight these battles, we do need the help of each and every one.



Shelli Kelly
Executive Vice-President

KNOW YOUR RIGHTS

belief that discipline or other adverse consequences may result from what he or she says the employee has the right to request union representation.

Remember: When an employee makes a request for a union representative, management has three options.

1. Management can stop the questioning until a union representative arrives.
2. Management can call off the interview.
3. Management can tell the employee that they will call off the interview unless the employee voluntarily gives up their right to a union representative.

Once you've asked for a union representative, any attempt by management to continue asking questions before a union steward arrives is illegal. If supervisors pressure you by telling you that you're only making things worse for yourself by asking for a union steward; that is against the law.

Management will often say that the only role of a union steward in an investigative interview is to observe the discussion. The Supreme Court, however, clearly acknowledges a union steward's right to assist and counsel employees during the investigative interview. The Supreme Court has also ruled, during an investigative interview management must inform the union steward of the subject of the interrogation. The union steward must also be allowed to speak privately with the employee before the interview.

During the questioning, the union steward can clarify a question or to object to confusing or intimidating tactics. While the interview is in progress the union steward cannot tell the employee what to say, however, the steward can advise the employee on how to answer a question. At the end of the investigative interview the steward can add information to support the employee's case.

If the discussion could in anyway lead to the employee being disciplined or

terminated or affect the employee's working conditions, the employee should request a union steward. If management refuses to call for a union steward, then you should refuse to answer questions until one arrives.

You are not entitled to have a steward present every time a supervisor wants to talk to you; but if the discussion begins to change into questioning that could lead to discipline, you have the right to ask for a union steward before the conversation goes any further. If you are called into a supervisor's office (or OIG) for an investigative interview, you cannot refuse to go without a steward; all you can do is refuse to answer questions until your union steward gets there and you've had a chance to talk with the steward.

If called to a meeting with management, say the following ... *"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion."*

UNDERSTAND AND EXERCISE YOUR RIGHTS

When is the next Bid Sheet?

The following is a schedule for the next 5 Clerk Bid Sheet Advertisements for 2014. Bid Sheets are supposed to be posted on all official bulletin boards at each post office for 10 days until bidding closes. Of course this doesn't always happen. This list will help keep you in the loop. On these dates, and 10 for the days following, vacant jobs can be viewed and bid on at www.liteblue. (If you are absent your Installation Head is obligated to mail you a copy, provided you request in writing and provide your mailing address)

February 12, 2014
March 12, 2014
April 9, 2014
May 7, 2014
June 4, 2014

Happy and Healthy New Year

I want to thank the members for doing a great job under the current circumstances and difficulties of the Postal Service. It is the postal workers who process the mail, maintain the equipment and building, transport the mail and serve our customers

We keep the postal service together. And considering all the challenges, we do a very good job!

Are you prepared for that Investigation? Know Your Rights

All employees have the right to union representation during an investigative interview. A Supreme Court decision in 1975 gives us this right; it's commonly referred to as Weingarten Rights.

Employees have Weingarten rights during an investigative interview. An investigative interview occurs when a supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his or her conduct. If an employee has a reasonable belief that discipline or other adverse consequences may result from what he or she says, the employee has the right to request union representation. Know your rights.

This applies to interrogations by Postal Inspectors and OIG agents as well. They are notorious for telling employees that it is not necessary to have representation. I will repeat ... If an employee has a reasonable

INFORMATION AND HELP

STRANGE AND PROFOUND TRUTHS



CAROLYN PIERCE
ASSOCIATE EDITOR

A new year can be full of hope and expectations or the same old life? I wish to continue our journey together with a little bit of both. We can't forget what we have learned, but 2014 can be made so new and exciting, if we allow it to my friends.

Information for your future...

After working for you for 34 years I am at the time where I readily can admit that I have made mistakes and hope to pass what I have learned from them to you. Whether you are planning to retire soon or have years to go, gathering information and asking questions is so very important NOW. It will make the retirement process easier for you. There are so many questions that should be answered early so that you have those extra pennies every month when you call it quits. Some of those are, how you invest your Thrift, health insurance coverage, paying back your military or lost time, coding your LWOP time, paying off Thrift loans...etc. etc. The decisions you make in your 20's or 30's can really make a difference. While it may not be what you want to do with your free time, it is in you and your family's best interest. There are so many sources open to you, NOW. Your local APWU has books available for you concerning CSRS or FERS retirement. You can call our office to request one to be sent to your home. You can also find publications from OPM, who you will

be dealing with once you retire, You can even discover an approximate amount you will be receiving in retirement, but it does take a little digging and especially if you are FERS as the retiree annuity supplement is probably the least understood of the whole FERS retirement system. The best source of information is our national APWU retirement office. You have access to call them with help NOW in your planning. You can go to APWU.org one day when you're surfing the internet and the retirement section is great. If you take a little time now to set up your interests it will mean a lot later. I for one ignored most of this process, by telling myself that there is always later. When it comes to getting the most in your retirement checks it is not one day at a time. Wake up my friends!

When you do retire you will have three options concerning your APWU membership. Just let it go, pay \$36 a year for membership with certain privileges, and pay \$36 per year plus you're full National and Local dues for full rights and privileges. I have chosen the last one as it is the best for me. When you make this decision it is important. By only paying the \$36 per year (\$3 per month) you can still receive a wealth of information from the APWU. But the most important issue in my view is it will give you the right to have questions answered by a national APWU retirement expert in Washington just by calling them. In addition, it is not so bad to have an expert in Washington intercede on your behalf with OPM or the USPS payroll division, even many years into your retirement. When you deal with the

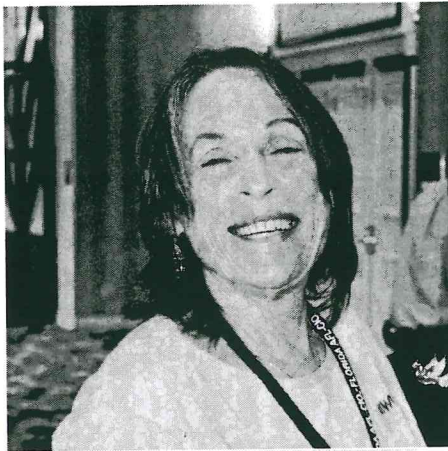
government you never know when you will need outside help and the \$36 option is a steal.

Outside help...

On January 20th (Martin Luther King Day) there is a rally in Washington to demand safe delivery of mail for the letter carriers. I'm sure you saw on the news that a carrier, Tyson Barnette, was killed in Maryland while delivering a route at night. None of us are blind to the fact that our mail across this country is being delivered later and most times after dark. I am very excited and happy to see that this march and rally includes issues that are APWU nightmares of short clerk staffing everywhere and most importantly the closing of our mail processing plants. Oh boy, we know about that issue do we not? If we truly track back the issue of why carriers are out after dark it is an APWU fight. Closing the plants is the beginning of the domino's falling. Closing plants, which overburden other plants which causes late mail processing which causes canceling truck routes which causes branches to use management to do our work since a clerk would sometimes be working till 11pm to close. You cannot tell me that we as a company saved more money by closing plants and canceling truck routes than what they are paying in overtime and out-of-scheduling premiums and crossing craft violation pay-outs. There is a good web site at www.cpwunited.com that shows we are working together on issues....about time.

Peace,

CJP



DIANE NORTH
EDITOR

COALITION OF LABOR UNION WOMEN - message

True or False?

In 2014, getting pregnant can still cost you your job.

Unfortunately, it's true.

Pregnant women are still being forced to take unpaid leave or even fired—because of their pregnancies.

Sounds crazy, right? Well, that's exactly what happened to Natasha Jackson. Natasha was an account executive and the only female employee at a rent-to-own furniture store. After Natasha became pregnant, her doctor provided medical certification to her employer stating Natasha shouldn't lift more than 20-25 pounds. As a result, Natasha was placed on unpaid leave, even though she only very occasionally had to lift things in her job and even though her employer had given light duty to employees who needed to avoid lifting because of reasons like a sprained foot or shoulder. She ultimately was terminated.

Every year, many women who need some temporary adjustments in their jobs because of pregnancy face the same impossible situation that Natasha did. And employers are refusing to accommodate restrictions arising out of pregnancy even while they make accommodations for employees with injuries or temporary disabilities unrelated to pregnancy.

Here's the CLUW..... news

If that makes you angry... good. Now it's time to do something about it.

Ask your Senators to support the Pregnant Workers Fairness Act (PWFA).

The PWFA is common sense. It would require employers to make the same types of accommodations for pregnancy, childbirth, and related medical conditions that they already are required to make for disabilities. We're talking about things like a temporary schedule change, permission to carry a water bottle, or being allowed to sit on a stool instead of standing all day at a cash register.

Senators Bob Casey and Jeanne Shaheen introduced PWFA, and so far there are a total of 20 United States Senators who have announced their support. But that's not enough. With more attention to this cause, we think we can build the support we need to finally move this bill forward.

Please urge your Senators to support the Pregnant Workers Fairness Act.

Thank you for taking action... and there's more you can do:

Visit CLUW's Facebook page and the CLUW website.

VETERANS CLIPS

Veterans to Receive 1.5 Percent Cost-of-Living Increase - Veterans, their families and survivors receiving disability compensation and pension benefits from the Department of Veterans Affairs will receive a 1.5 percent cost-of-living increase in their monthly payments beginning Jan. 1, 2014

Veterans Advocate: Budget Bill a 'Total Betrayal' The House's \$1.1 trillion spending bill, passed Wednesday, cuts most veterans' retirement benefits and is a "total betrayal" of those who served in the military, says the founder of Iraq and Afghanistan Veterans of America.

Women Veterans

The Sunshine State is home to the third largest population of women veterans in the nation, with more than 160,000. Women veterans are one of the fastest growing segments of the veterans' population. Of the approximately 22 million living veterans nationwide, about 1.9 million are women. They comprise nearly 10 percent of the total veterans' population and nearly 5 percent of all veterans who use VA health care services.

Many women veterans don't know that they are eligible for the full range of federal and state benefits, to include special programs for them. Here are some resources for women veterans.

Florida's State Women Veterans' Coordinator is Cynthia T. Brown. She can be reached at brownc@fdva.state.fl.us.

BCAL going on:

I apologize for not listing the new members who have signed up since August. Be proud to be one of the 100 that have become a member of our great local since August. There really isn't enough room to list everyone of you. Thank you for joining the Broward County Area Local 1201, American Postal Workers Union, AFL-CIO.

In Solidarity,

Diane North



JACKIE QUINTANA
HUMAN RELATIONS DIRECTOR

Hello Everyone!!

Hopefully you all enjoyed your holidays and have started the New Year happy and healthy! I wanted to share some information with you about viewing your pay stub online. Typically, you can access your pay stub information on lite blue (www.liteblue.usps.gov) the Sunday before the Friday payday. The way to go about this is to access the lite blue website and enter your Employee ID# and Pin#. You will now be taken to the lite blue Home Page. At the top of this Home Page, click on the box that says

"My HR". Then, in the box titled "I want to", click "access ePayroll". There you will see the dates listed for the available earning statements that you can access and view, going from present payday back 2 years. At this point, you will also see a message that allows you to change the option of "receiving a printed stub", to "no longer wish to receive a printed stub". Moving along, click on the pay stub date listed that you would like to view. Like I previously stated, it is convenient to view your Friday stub the Sunday before payday, for those of you that like to prepare your bills ahead of time. All of your stub info is now on the screen to view, as well as a "print" option. In addition, if you are expecting an adjustment (i.e. a grievance settlement payout), there is an option to "view adjustments". You can then see detailed information on said adjustment, dates that the adjustment was stemming from, etc. This can help you, as well as your steward, figure out which grievances and

from which dates are being paid. Hopefully, this information is helpful. Furthermore, to close, I would like to share some words for thought that I found inspirational to start off this New Year. I hope you enjoy!

THIS BRIGHT, NEW DAY.....

COMPLETE WITH 24 HOURS OF OPPORTUNITIES, CHOICES, AND ATTITUDES. A PERFECTLY MATCHED SET OF 1440 MINUTES. THIS UNIQUE GIFT, THIS ONE DAY, CANNOT BE EXCHANGED, REPLACED, OR REFUNDED. HANDLE WITH CARE. MAKE THE MOST OF IT. THERE IS ONLY 1 TO A CUSTOMER.

Regards,

Jackie Quintana

Human Relations Director BCAL 1201

Retirements

Sylvester Barnes

Lee Daley

Willie Smith

Angelene Jones

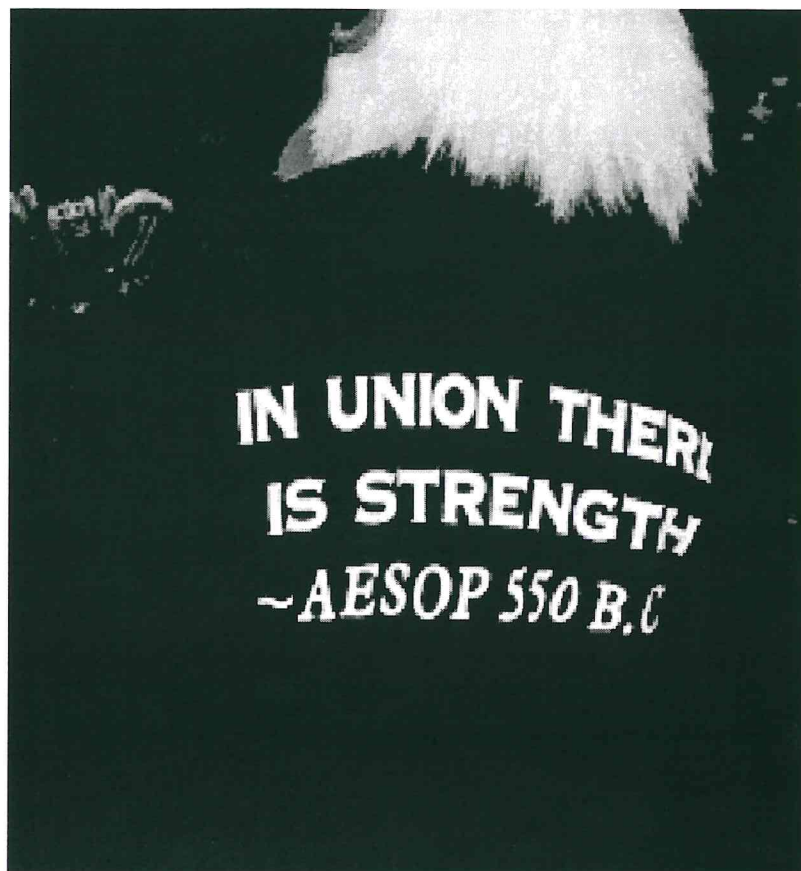
Eric Washington

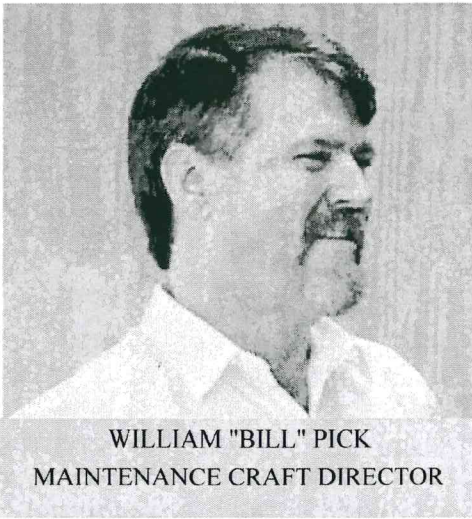
Sandra Seeharack

Peter Julian

Johnnie Richardson

Catherine Van Zaiden





WILLIAM "BILL" PICK
MAINTENANCE CRAFT DIRECTOR

As you are aware USPS Management has been attempting to reduce labor costs by cutting staffing, and this includes custodial staffing. Management accomplishes this through reducing work hours and not recording all work being performed by custodians, especially non cleaning tasks.

In August 2013 while attempting to assist local management in correcting the improper custodial staffing of the Ft. Lauderdale Main Post Office (MPO), I sat in during a telecom with USPS Southern Area Management, related to the submitted staffing package. The Southern Area USPS Management rep was telling local management to contract out the exterior paved cleaning over 300,000 square feet, eliminate component cleaning, declaring some of these cleaning tasks as time killers and "gimme hours" or citing obsolete USPS Handbooks, this coupled with eliminating some of the Gross Interior Area of the facility as well as assigning higher level, non MS-47 duties to Custodians (formerly performed by MM-7 and BEM-9 employees). It was a full on assault of the MS-47 staffing package and defined occupational groups.

This Southern Area Management Rep. urged local USPS Management to look at the "big picture" and to make "business decisions" (contradicting the MS-47) and to remember that we are "spending our retirement money." The Southern Area Management Rep. went



so far as to say he only saw a need for 15 or at "worst case" 16 total custodial positions for the Ft. Lauderdale MPO. The Union had came up with 19 total custodial positions.

Basically the USPS Southern Area Rep. was dictating the staffing of the Ft. Lauderdale MPO even though, as he admitted, he hasn't been there, and he had no quarterly housekeeping inspection reports for reference because the required inspections haven't been performed. This smells like a backdoor budget based staffing package!

Is it any surprise that I have not been invited to any more USPS staffing telecons or to further assist local management in the staffing?

The MS-47, Housekeeping Postal Facilities Handbook, Transmittal Letter #3 dated June 1, 1983 states that USPS Management is responsible for "*maintaining a clean, healthy and safe work environment for postal employees and customers.*" This is reinforced in section 111 of the MS-47 Handbook with "*It is the responsibility of the postmaster/manager of a postal facility to assure that custodial maintenance is sustained at a satisfactory level. When making staffing determinations, management must make a commitment to maintain a clean and healthful working environment. When determining what when and how often to clean, this commitment must be the principal concern.*" Management is obligated to follow the instructions in this Transmittal Letter and the MS-47 Handbook.

The MS-47 is used by USPS Management to determine the custodial staffing level to

provide a clean healthy and safe work environment for employees and customers. Once Management determines a facility's staffing level, that staffing must be maintained, by either staffing to that level or working custodians overtime.

In an attempt to ensure the staffing level is proper the Union will review the staffing documents for accuracy and that all work performed by the custodians is included. Non custodial assignments, absences (including long term illness, admin, military, court and OWCP) as well as removals can reduce the custodial work hours below the hours noted on the Form PS-4852 and must be reviewed. The bottom line is the Building must be clean!

To perform a proper review of a facility's custodial staffing, the Union needs all of the staffing documents for the facility, including:

The PS-4869 (Building Inventory), tells us what is in the building.

The PS-4839 (Custodial Scheduling), tells us what is to be done and how often.

The PS-4852 (Workload Analysis), determines the total work hours required to keep the building clean by compiling data extracted from the PS-4969 and PS-4839.

The PS-4852 also permits the entry of non specific duties to be performed by the custodial work force.

The Union should also check that the facility custodians are being given the PS-4776 (Custodial Routes) daily, which detail what is to be cleaned, when it is to be cleaned and how long it will take to clean, and are based on the data contained in the PS-4839, PS-4869 and the PS-4852.

PS-4776 Forms (Custodial Routes) must be prepared for all regularly scheduled custodial duties and issued daily to the employee performing the work. This will help to ensure custodial work is being performed and the building is clean.

The Union will also want to review the PS-4851 Housekeeping Inspection Forms to ensure the quarterly housekeeping inspections are being performed and that the facility is clean and properly staffed.

The reality is that USPS Management are treating custodians as support employees by having them change locks, transporting express mail as well as regular mail, shuttling vehicles, taking "handoffs" out, picking up collection mail, scanning parcels or as gofers, etc. The custodian must perform this non MS-47 work if it isn't illegal or creates an imminent danger situation. "Comply then Grieve."

If the custodians are performing other, non MS-47 work that is not being recorded then more often than not the cleanliness of the facility is negatively impacted. If there are crossing craft/occupational group issues from these other duties that the custodians are performing then those affected occupational group or craft employees should file on the issue to protect their jobs.

Custodial cleaning duties should be completed before non-custodial duties are assigned. Time spent performing these non-custodial duties should be recorded so the hours can be added to the right side of the PS-4852 Form. The custodians should be using PS-4776 forms daily, so they and the Union can document what cleaning was bypassed in order to perform the non MS-47 duties assigned by management, this will aid in the grievance arbitration procedure getting the custodians compensated for the bypassed cleaning.

In order to protect jobs, custodians should track the hours spent performing all non MS-47 "other duties" that are not related to maintaining a

clean, healthy and safe work environment, and to be compensated at the appropriate pay grade if performing higher level duties. They should then file a grievance that their MS-47 cleaning duties weren't complete before they were assigned these other tasks, this would also be the course of action for saved grade custodians performing non MS-47 higher level duties. Custodians are hired to maintain the facility in a clean and healthy condition.

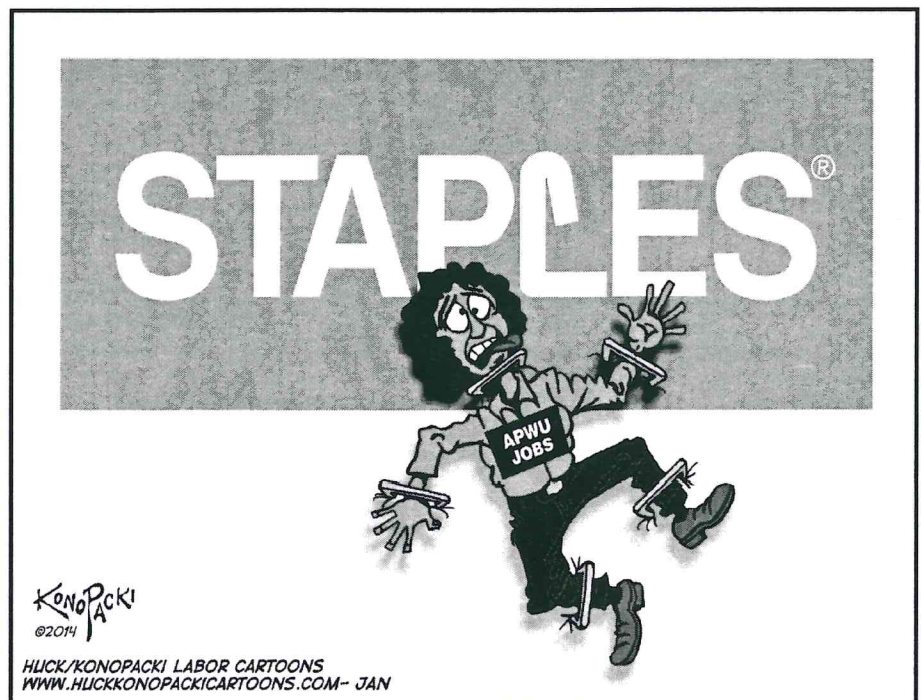
One tool to ensure a clean and healthy work environment is USPS Management must conduct quarterly housekeeping inspections and complete a Form PS 4851 for each inspection. It is the responsibility of the inspector to differentiate between surface dirt and dirt that indicates a lack of adequate cleaning, and to note any concerns on the 4851. The PS-4851 Forms must be kept on file for two years. USPS Management quite often fails to perform the required housekeeping inspections.

The MS-47 requires Management at all levels to monitor these housekeeping inspection reports for recurring problems and take corrective action needed to eliminate these problems, including but not limited to the review of staffing level, training, scheduling, cleaning methods and

materials used. The MS-47 further states that *"these inspections will not be used to indicate poor performance on the part of the employee."*

If you file a PS 1767 form due to poor housekeeping, or any unsafe practice/condition and USPS Management divulges this information to your co-workers, leading to a hostile work environment, you should call OSHA and ask to speak to the eleven C (11c) officer, get their name, and inquire about filing a whistleblower complaint. You also want to file a credible threat/hostile work complaint naming all involved persons with a copy sent to the Union Hall.

Management is required to provide a clean, safe and healthy working environment for employees and customers. You are entitled to it! The facility must be clean!





AMERICAN POSTAL WORKERS UNION
BROWARD COUNTY AREA LOCAL 1201

6500 W SUNRISE BLVD
PLANTATION, FL 33313



ADDRESS SERVICE REQUESTED

NON-PROFIT ORG.
US POSTAGE
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APWU

SIGN UP A NON-MEMBER

Coastal Breeze
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STEWARDS

FT. LAUD. MAIN FACILITY

Tour 1.....BOB SCHIFFBAUER
Tour 2.....DALE LOPEZ, CARL JOHNSON, LUIS GUERRA
Tour 3.....KEVIN ZEIM
Maintenance - Tour 1.....BOB SCHIFFBAUER
Maintenance - Tour 2.....BILL PICK
Maintenance - Tour 3.....KEVIN ZEIM
VMF.....KEVIN ZEIM
MVO-Tour 2.....Dale Lopez.....alt.....BILL PICK
MVO-Tour 3.....BOB LEHOUX.....alt. CARL JOHNSON

OPA LOCKA

Carol City.....FREDERICKA LARKIN-JOHNSON
Opa Locka.....FREDERICKA LARKIN-JOHNSON

HALLANDALE STEWARD

Golden Isle.....FELICIA MCGRUFF
Hallandale.....FELICIA MCGRUFF

DEERFIELD BEACH STEWARDS

Deerfield Annex.....MICHAEL CLARK
Deerfield Beach.....MICHAEL CLARK
Deerfield Village.....MICHAEL CLARK

STATIONS & BRANCHES

FT. LAUDERDALE STEWARDS

Airidge.....TAMI ACHESON
Amex Tour 2.....CARL JOHNSON
Amex Tour 3.....CARL JOHNSON
Causeway.....TAMI ACHESON
Colee.....TAMI ACHESON
Coral Ridge.....TAMI ACHESON
Crossroads Annex.....CAROL ROZIER
Davie.....DOUG ELBAUM
Everglades.....DOUG ELBAUM
Galt Ocean.....TAMI ACHESON
Gateway.....TAMI ACHESON
Inverrary.....DIANE NORTH
Lauder Ridge.....CARL JOHNSON
Melrose Vista.....CAROL ROZIER
Northridge.....CARL JOHNSON
Oakland Park Branch.....CARL JOHNSON
Plantation.....CAROL ROZIER
Sabal Palm.....DIANE NORTH
Sawgrass.....DOUG ELBAUM
Southside.....LUIS GUERRA
Sunrise.....DOUG ELBAUM
Tamarac.....BRIDGETTE ANDERSON
Weston.....DOUG ELBAUM
Westside.....DOUG ELBAUM

HOLLYWOOD STEWARDS

Chapel Lakes.....SANDRA MUNOZ
Flamingo.....SANDRA MUNOZ.....ALT. JOHN KEELS
Hillcrest.....DANNY TARANTINO
Hollywood Main.....DANNY TARANTINO
Hollywood Maintenance.....DANNY TARANTINO
Miramar.....SILVIA VILLAR
Pem. Pines Annex.....JEFF RIDDELL
Pembroke Pines.....DIANE CALFEE
Univ. Postal Store.....JEFF RIDDELL
W Hollywood Hills.....VERONICA BUTLER- MILLER

POMPANO STEWARDS

Atlantic.....DAVID VITIELLO
Coconut Creek.....JEFF RIDDELL
Coral Reef.....JEFF RIDDELL
Coral Springs.....JEFF RIDDELL
Lighthouse Point.....DAVID VITIELLO
Margate.....JEFF RIDDELL.....Alt.....DAVID VITIELLO
Pompano Main.....DAVID VITIELLO
Tropical Reef.....WALTER HILL

L&DC OPA LOCKA STEWARDS

Tour 1.....YAMILKA REYES
Tour 2.....LUIS DEL VALLE
Tour 3.....YAMILKA REYES &
DELORES MELOTTO...Alternate HENRIETTA THOMAS
Maintenance - Tour 1.....RON WHITING
Maintenance - Tour 2.....H. DONELL WASHINGTON
Maintenance - Tour 3.....JOHN MAGGIONCALDA

DANIA STEWARD

Dania.....SHELLI KELLY

Jeff Riddell and Shelli Kelly are alternate stewards for all cities in the Broward County Area Local

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